

All Staff Meeting Minutes: May 28/10

Present: Cindy, Frank, Carmine, Chris, Kathy, Brett, Julia, Heather, Adam, Jacqueline, Linda, Maureen, Kris, Forrest, Toni, Stan, Brain M., Ethan, Jenny

Celebrating Sabine's baby, Lily's arrival on Wed. May 26! A glad day!!!



Maureen – Grad

- Sent out invitations
- Getting list of community partners to invite
- Penny Thompson agreed to be our keynote speaker
- Chris will ask Mabel Archer to be the ADP speaker
- Carmine will think of a GED speaker
- Adam volunteered to be backup guitar player if Sergio can't make it.



Program Accomplishments

- Brian spoke about how moving from a 1 hr class to 1.5 hrs has made his lessons more efficient, more get accomplished.
- Stan is very proud of a student he teaches in Milton who was once an emerging reader and now can read on his own.
- Chris had some positive things she's learned from the ADP program as it relates to students and their goals, and also learning to set expectations and how well students respond to that.
- Forrest talked about setting specific attendance times for students during lab and, again, how well they respond.
- Adam sees a change in how he approaches the ADP program and students are much more invested and engaged as a result.
- Linda voiced how being able to positively mirror her students has been a huge impact for them.
- Toni has learned to tap into each students learning interest, and she links that to their outcomes.
- Jacqueline focusing on growth and development with her students by using art as a vehicle for self-reflection and evaluation. This has made many of her students more engaged and committed toward getting their diploma.
- Kathy – “Getting a Job” module. Working with Louis and with Kris at AALV. Discovered that many of these students are multilingual and this is a skill that they can include on their resumes. A Reachup client entered into a one year computer apprentice program.

- Jenny – The TCC program had her connect students' goals tangibly to their learning experience. This happened through the counseling that she had to do as part of the TCC program and it had a hugely positive impact.
- Ethan has a new school and talked about the possibility of somehow connecting HSC to Horizons.
- Kris talked about some AALV challenges and some challenges around a student's anxiety and math.
- Julia – seeing a student get citizenship from not being able to speak a word of English. This has a huge positive impact on the Somali-Bantu community.
- Brett – Pre-literate group focusing on Oral Skills, and focusing somewhat in her Math class on real life questions, and it being challenging trying to connect that to EFF standards.
- Carmine likes her office and the close proximity to the learning center. She also likes the new learning center setup and working with the students. She appreciates team work.
- Frank is excited about moving beyond the conventional and getting every student a grad plan.
- Cindy is excited about everyone taking responsibility for development. We're at the table with community partners about some pretty significant things.



Announcements

- A. Dollar General - \$10,000 awarded
- B. Computers – please remember to turn computers off when you leave (especially in student lab). And please return any Beaumont that you may have no later than June 11th.
- C. Personnel
 1. YB position posted (sharing time bet. YB and downtown)
 2. Sabine's baby – Lily Marie arrived on Wed. YAY!! Happy day!
 3. Angela's Party – Fri. Jun. 11th. Please let Maureen know if you're going so that carpooling can be arranged.
 4. Susan's resignation
 5. Benefit time Q & A – Cindy had sent out a pretty detailed email on this
 6. EOY Calendar – please get data entry into Toni and Heather and also your expenses Heather and Maureen just as soon as you can because they will be taking vacation too!
 7. Personnel Committee Opening – let Cindy know if you are interest in this.
 8. Best + Training – Sept. 17. And Brett seeks 2 volunteers to assess (20 mins of your time). Please let her know if you are interested.

- D. Flynn Tickets
- E. National Ad Campaign

- F. Diversity Fair, Jun. 30 2-6pm. – Volunteering: Chris, Jacqueline, Brett, Maureen, Kris and Jenny
- G. General Q & A – no questions

Adjourn - next meeting Jun 25 at Trader Dukes at 9a.m. Hope to see you there!